E-mail - nvmnawada@gmail.com Ph.: 06324-212205

Mob.: 9431224775, 9939447474

## NAWADA VIDHI MAHAVIDYALAYA

Campus-I, Kendua, Akauna Bazar, Nawada, Pin-805123
Campus-II, Police Line, Jalalpur Sanokhra Road, Nawada, Pin-805112

(Conducted under societies registration Act 1860 u/s 21)
Recognised by Bar Council of India, New Delhi & Govt. of Bihar, Patna
Permanently Affiliated to Magadh University, Bodh-Gaya
Website:- nawadavidhi.org

Ref. No. ......

#### **Prevention of Sexual Harassment Cell**

As per the guidelines of UGC ,NAAC and the Supreme Court , Women Anti Harassment Cell has been established by our college , to provide a healthy and congenial atmosphere to the Female staff members and students of the college.

Our college is a Co-educational Institution. It provides Opportunities to both boys and girls to develop their leadership qualities. However, there are a large number of women who work hard with men here. Hence, any unwelcome sexually motivated behavior, whether directly or by implication involving physical contacts or advance demand for sexual favours, sexually spoiled remarks, and the unwelcome physical verbal or non-verbal expressions of a sexual nature which affects them right to work on a congenial environment at the workplace are strictly observed and severely finished. This cell aims

At sensitizing the students and the staff and working diligently to prevent sexual harassment in the college. Complaints or sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college

The sexual harassment on women at work place or college campus Act 2013 is legislative act in India that seeks to protect women from sexual harassment at their work place .The act came into force from 9th December , 2013. This statute suppressed the Vishakha Guidance for prevention of sexual harassment introduced by the Supreme Court.



Estd: 1988

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Principal

Nawada Vidhi Mahavidyalav

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Objectives

- 1.To prevent the sexual harassment of women.
- 2.To prevention gender discrimination
- 3.To conduct periodical programmes on women empowerment.
- 4.To provide conductive environment and congenial atmosphere for both girl and faculty members
- 5. To from guidelines and norms against sexual harassment.
- 6. To develop principles and procedures to combat sexual harassment.
- 7. To work out details for the implementation of these policies.
- 8. To prepare a detailed plan of action, both short and long term .
- 9.To organise gender sensitization awareness programme

Reporting:- No cases are registered of sexual harassment in the year of 2018-2019.



Nawada Vidhi Mahavidyalaya

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Ref. No	Date :

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Principal

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Nawada

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Reporting:- No cases are registered of sexual harassment in the year of 2021-2022.



Principal

Yawada Widhi Mahavidyalaya

Mawada

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NAWADA VIDHI MAHAVIDYALAYA

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Ref No	Date :

#### **Notice**

All members of the Grievances Redressal Cell are informed that to attend a meeting on 30th Sep 2021 at 1:00 p.m. in the Principals Chamber.

## **Grievances Redressal Cell**

The following members are present today's meeting Dt.30th Sep 2021

Prof. (Dr.) Dharamanad Mishra Principal	
Prof. Meraj Ahmad	
➤ Prof. Amrendra Kumar	Asstt. Prof.
	(Student)
> Miss RimjhimKumari	(Student)
	Principal  Prof. Meraj Ahmad  Prof. Amrendra Kumar  Prof. Sanjiv Kumar  Prof. Satish Kumar  Prof. Shiv Kumar Singh  Mr. BobyRanjan

**IQAC** coordinator

01. Copy all to IQAC committee members

02. Office

03. IQAC Cell

Chairperson 27 9 2

Namada Vidin Mahavidyela; Namada

## <u>Grievances Redressal Cell</u>

### <u>Minutes</u>

П	The meeting of Grievance Redressal Cell was held on 30th Sep 2021 at 1:00 p.m. with the
	members of the committee in the seminar hall.
	Regarding matters relating to complaints it was found that there is not a single complaint
	brought to the notice of the cell so far the redressal matter is Nil.
	As there was no other matter to discuss, the meeting in date with vote of thanks to all the
	member presents.

Managas Namada Vidhi Mahavidyene Namada Estd: 1988

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Ref. No	Date :

#### **Notice**

All members of the Grievances Redressal Cellare informed that to attend a meeting on  $04^{th}$  Oct 2021 at 12:30 p.m. in the Principals Chamber.

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Newada Vidhi Mahavidyen.

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04/1/202)

#### **Anti-Sexual Harassment Cell**

## The following members are present in this meeting Dt.04th Oct 2021

Chairman	Prof. (Dr.) Dharamanad Mishra Principal	
Co-ordinator	Dr. Manvi Rani	
	> Prof. KasturiKumari	Asstt. Prof.
	Dr. N.K Pathak	Asstt. Prof.
Member	Prof. JugnuKumari	Asstt. Prof.
	Mrs. KalpanaKumari	Librarian
	Miss DivyaKumari	(Student)
	Mr. RanjeetPathak	(Student)

#### **IQAC** coordinator

01. Copy all to IQAC committee members

02. Office

03. IQAC Cell

Chairperson (Chairperson (Chair



#### **Anti-Sexual harassment**

### **Minutes of Meeting**

Following points were discussed in the meeting

Chairperson welcomed all the members Regarding measures taken for prevention and
prohibition of sexual harassment to the girl students, it was decided by the members that:
The Committee should organize awareness programmers and campaigns for the benefit of all
members of the college on sexual harassment and gender based discriminations.
Fulfill the directives of and guidelines issued by the Supreme court to create and academic and
work environment that is free of sexual harassment or gender-based discrimination
Regarding matter relating to grievance complaint, there were so such cases for Redressal during
the academic session.
As there was no other matter to discuss the meeting ended with vote of thanks to all the
members present.

Coordinator

Mawada Vidin Mahavidyani, Mawada Estd: 1988

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Fax: 06324-217050



## NAWADA VIDHI MAHAVIDYALAYA

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Ref. No	D 1
	Date :

#### **Notice**

All the members of the Anti-Ragging Committee are informed to attend a meeting on  $29^{\text{th}}$  Sep 2021at 2:00 p.m. in the Principals Chamber.

## **Anti-Ragging Cell**

## Minutes of the meeting held on 29th Sep 2021

A meeting with faculty staff and student members of the committee was held on 29th S	
2021	
The members of the committee express satisfaction over the Anti-ragging measures	
implemented in the campus.	
It is informed that a separate toll free number 1800-180-5522, helpline@antiragging.in is	
installed to report ragging.	
d Anti-ragging squad was also established surprise and periodical visits are being carried	
out by the square to various places in the campus.	
The college has recorded nil complaints in the current academic year.	

Principal
Nawada Vidh Mahavidyanay

## **Anti-Ragging Cell**

## The following members are present today's meeting dt.29th Sep 2021

Chairman	Prof. (Dr.) Dharamanad Mishra Principal		
Co-ordinator	Prof. KasturiKumari	Prof. KasturiKumari	
	> Prof. S. N Mishra	Asstt. Prof.	
	Prof. PoonamSinha	Asstt. Prof.	
Member	Prof. Satish Kumar	Asstt. Prof.	
Member	> Prof. M.C Rai	Asstt. Prof.	
	Miss Beauty Rani Chaudhary	(Student)	
	> Mr. Omkar Kumar	(Student)	

#### **IQAC** coordinator

01. Copy all to IQAC committee members

02. Office

03. IQAC Cell

Chairperson 28 9 21

Chairperson 28 9 21

Chairperson 28 9 12 1